

Chief Executive Officer

Paul Dykeman



Mr. Dykeman's real estate career started when he joined Roycom, a pension/mutual fund advisor, as Controller in 1990. Previously he spent six years in a variety of increasingly senior roles with an international audit and accounting firm. In 1996, he was involved in launching Summit REIT, which was one of the first real estate investment trusts in Canada. He was appointed Chief Financial Officer of Summit REIT in 1998, and was an integral part of Summit's growth to the country's third largest REIT with a portfolio valued at over \$3 billion, and the largest industrial landlord with additional holdings in the retail and office real estate sectors. With Summit REIT's acquisition by ING Real Estate in October 2006, Mr. Dykeman was appointed Chief Executive Officer and is responsible for all aspects of the Company's operations, including real estate transactions, investment and property management, finance and the Company's strategic direction. In his capacity as Chief Executive Officer, Mr. Dykeman will report to ING Real Estate Canada's Board of Directors.

Mr. Dykeman is a member of the Real Property Association of Canada (RealPAC) and the Institute of Chartered Accountants of Nova Scotia.

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